# Outcome vs. Output



What value you have created

# **Description**



What you have done



The difference made by the outputs

#### What is measured

VS.



The actions taken towards the goal



Deliver real, valuable business results

#### Goal



Achieve the overarching outcomes



Stays the same until achieved

# **Flexibility**



Might change if Outcome is not achieved



**Quantitative:** creation of value

## **Achievement**

VS.



**Binary:** completion of initiatives



Capacities need to be built up as right metrics are often not measured yet

### **Necessary** capabilites



Metrics are usually already measured but might need to be refined

# VS.

#### **WORKPATH**